



COLLEGE OF HEALTH - STUDENT PROTECTION PLAN

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What is the Student Protection Plan?

1. This Student Protection Plan (the "Plan") sets out what measures we would take to protect you as our student in the event there is a risk to the continuation of your studies at the College of Health. The Plan must be approved by the Office for Students ("OfS") and every provider of higher education registered with the OfS must have a Plan in place.
2. This Plan details the risks that the College of Health has identified to students, the likelihood of those risks occurring, the impact the risks may have on your programme of study and the College of Health if they did occur, and what action the College of Health would take to ensure you are able to continue your studies via 'teach out' of your programme.

How are the risks identified?

3. This Plan addresses a range of risks including those that have been identified by us and/or the OfS that affect all higher education providers on its register as well as those that are specific to the College of Health, such as our relationships with multi-national, industry leading partners.

What do we do about the risks?

4. For each risk that we have identified below we also set out the action that is either already in place or would be taken if the risk were to occur. This is called mitigation and reduces the impact of the risk event on the operation of the College of Health and the delivery of our programmes.
5. Mitigation is part of a wider strategic and operational strategy that plans for risk and seeks to put measures in place quickly to negate the impact of that risk. Risks range from everyday operational issues, such as an IT failure, through to unpredictable, catastrophic events that result in the unplanned closure of a programme or of the College of Health itself. In all such cases the College of Health has a communication strategy in place to alert you to the event and the action that we will be taking (see below for further details).

Risk	Risk Level	Context	Mitigation
The College of Health is no longer able to operate, or no longer intends to operate.	Very Low	Other than because of the other risks set out below, this would only happen where the business had become unviable financially.	<ol style="list-style-type: none"> 1. The College of Health's Business Plan is based on known student demand over more than two decades. 2. The College of Health's financial plan is underpinned, in addition to student fees, by philanthropic investment and a guarantor to enable the teach out of provision. 3. Staff contracts provide for sufficient notice periods to enable replacements to be found.
The College of Health is no longer able to deliver one or more modes of study.	Very Low	This may occur where the College of Health loses the ability to attract staff to teach on programmes.	<ol style="list-style-type: none"> 1. Staff contracts provide for sufficient notice periods to enable replacements to be found. 2. Where a mode becomes consistently difficult to staff the mode would be phased out without affecting students contracted to undertake the module(s) within that mode. 3. Where it was deemed more effective and a better learning experience, students would be invited to join other modes or cohorts. This would be optional and no student would be forced to join another mode or cohort.
The College of Health is no longer able to award the qualifications for which students are registered because the OfS has varied or revoked the College of Health's registration and/or a validating partner has withdrawn	Low	This may occur where the College of Health was not fully compliant with the expectations of the professional body's conditions of accreditation, OfS Regulatory Framework, the College of Health's Conditions of Registration, the QAA UK Quality Code, the Equality Act 2010, or equivalent regulation relating to standards, quality or integrity.	<ol style="list-style-type: none"> 1. The College of Health has processes in place to ensure that it strives to be fully compliant with the requirements of its professional, accreditation bodies' requirements, OfS Regulatory Framework, the QAA UK Quality Code, the Equality Act 2010, the CMA guidance to Higher Education Institutions and other salient codes and advice. The College of Health has incorporated these into its regulatory infrastructure, thereby reducing the likelihood of contravention. 2. Any contravention that came to light would be treated with the utmost gravity and the College of Health would seek to remedy the breach and negotiate an action plan with the relevant regulatory body at the earliest opportunity. 3. If the College of Health was no longer able to award the qualifications, the College of Health has the financial capacity to teach out students then enrolled on its programmes. 4. Where teach out was not permissible the College of Health would seek to (a) provide advice and guidance to its students on their options; (b)

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validation and/or a professional body (such as the GCC) has withdrawn accreditation.			place its students with other providers, and (c) enact the terms of the Refund and Compensation Policy as applicable to each individual case.
The College of Health is no longer able to deliver a programme or specialist components of a programme.	Low	<p>This may occur where:</p> <ul style="list-style-type: none"> • industry practice or new discoveries change so rapidly that a programme becomes outdated; • there is insufficient demand for the programme from industry or students; • the regulatory requirements and resources to deliver the programme become disproportionately onerous; • the College of Health loses a key member 	<ol style="list-style-type: none"> 1. The College of Health's programme designers and tutors are connected to and part of the chiropractic profession and are required to be abreast of current developments to ensure programmes are current and relevant. 2. The College of Health would, wherever it was in the student's interests, teach out the programme utilising, if necessary, its financial reserves. 3. The College of Health would offer students enrolled on the relevant programme the opportunity to transfer to another programme of their choice. 4. The College of Health would facilitate the transfer of students to another provider. 5. The College of Health would enact the terms of the Refund and Compensation Policy. 6. The College of Health's approach is to appoint sufficient members of staff to provide contingency where a member of staff is ill or leaves the College of Health. 7. The College of Health has strong links with the sector and industry in its cognate areas and would seek to quickly appoint fractional staff to cover any gaps. 8. The College of Health's provision will be at degree level where such specialist knowledge is unlikely to be a threat to the delivery of a component.

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		<p>of staff in a specialist area; or</p> <ul style="list-style-type: none"> • where the College of Health is unable to provide resources such as patients or animals. 	<p>9. The College of Health may choose to schedule additional teaching from specialists outside the normal curriculum and compensate students for any costs incurred, in accordance with the Refund and Compensation Policy.</p> <p>10. The College of Health has an established reputation in the local communities within which it has centres. This provides a consistent, secure and timely supply of patients on which students may practice. The same approach to promoting and establishing links would be used in any new centre. In addition the College of Health has sufficient staff, students and alumni who are willing to act as patients to meet demand.</p> <p>11. With regard to the provision of specialist resources such as horses for animal chiropractic, the College of Health has long standing arrangements with a number of stables, vets and other institutions that ensure a consistent and sufficient provision of subjects. Should this situation change to the extent that students could not access the resources in the way required, the College of Health would introduce (a) alternative timetables for accessing the resources required and (b) revise the programme delivery to ensure the outcomes could be met at other stages or through other methods in the programme.</p>
<p>The College of Health is no longer able to recruit or teach a particular type of student.</p>	<p>Low</p>	<p>The nature of the College of Health's provision requires a high bar to entry in terms of commitment, potential, ability, and fitness to practise. The nature of the College of Health's programmes also means that students are taught face to face with limited material delivered online. Consequently, it is difficult to see a type of student that is currently able to</p>	<ol style="list-style-type: none"> 1. The College of Health does not plan to change its delivery in any way that would narrow the potential range of students able to apply to it. 2. The College of Health is planning to continue to expand its offering which would increase the potential for students from disadvantaged backgrounds to access the programmes. 3. The College of Health is aware that some of its current and planned programmes, such as chiropractic, are less well known than other forms of healthcare and will seek opportunities to promote them further. 4. The College of Health will regularly review its programmes and refresh these accordingly to keep up with changes in student demand.

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		access the programme who would be prevented from doing so because of any future changes, with the exception of an increase in fees.	
The College of Health's learning and delivery platforms or critical IT facilities are disabled.	Medium	Other than for routine maintenance or unscheduled short periods of downtime, this might occur where there is a significant failure in the software within the College of Health, or where there is an adverse effect from a routine external source such as electricity surges or where there is a malicious cyber or terrorist incident.	<ol style="list-style-type: none"> 1. The College of Health will have in place published maintenance schedules for its IT infrastructure and learning platforms. 2. The College of Health will have in place alternative sources of power should there be a power fault. 3. The College of Health will have in place a catastrophe or critical incident plan that provides potential remedies to the failure of its IT and learning platforms. These may include: <ul style="list-style-type: none"> • disaster recovery, back-up provision, and the use of alternative systems; • the use of hard copy resources; and • the re-timetabling of provision including assessments where necessary.
The College of Health loses key members of staff	Medium	It is likely that the College of Health will lose key members of staff from time to time. This is to be expected and is a natural part of staff development and promotion. The issue becomes critical when the timescales involved are shorter than usual (E.g. long term sickness)	<ol style="list-style-type: none"> 1. The delivery of the College of Health's provision will be supported by succession and contingency planning which will include having more than one tutor able to cover a subject area, the ability to attract and appoint fractional and associate staff quickly. 2. Information and materials on programmes and modules will be held and stored on the College of Health VLE that enable ease of access to other members of staff in addition to the primary members of staff; 3. In the event of a key member of staff leaving suddenly and where replacement staff are not immediately available, the College of Health will seek to reshape the timetable and reschedule the delivery. In such cases students who are inconvenienced and incur additional costs will be able to invoke the Refund and Compensation Policy.

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The College of Health has to close or move one or more of its delivery locations.	Low	The College of Health has to move or close one of its locations due to an unforeseen event.	<ol style="list-style-type: none"> 1. The College of Health has no immediate plans to close any of its delivery locations. 2. At its satellite Manchester location the College of Health is intending to move to better teaching facilities within the immediate locality and no disadvantage to students is envisaged. 3. In the unforeseen event that one of its locations becomes unusable the College of Health maintains a Business Continuity Plan to enable it to swiftly move to temporary premises to enable the continuance of its education provision.
The College of Health changes its awarding body	High	The College of Health may, from time to time, change the partner which acts as the awarding body for its degrees.	<ol style="list-style-type: none"> 1. The new awarding body would be only be applied to new student intakes. 2. Potential applicants would be informed of the new awarding body through marketing materials and during the recruitment process (e.g. during open days, in interviews and in offer letters). 3. Existing students would have the choice of remaining with the current awarding body or to transfer to the College of Health (if they were not already) and to come under the new awarding body. 4. The terms of any agreement with a new awarding body would be at least equivalent if not better than those enjoyed under the current awarding body.

6. In the event that we could not mitigate the impact of a risk event taking place through preemptive action, we would seek to identify the extent of the damage the event had on you, your opportunities and the costs incurred. We would then seek to remedy the loss you experienced according to your individual circumstances.
7. In extreme cases this may mean offering you the opportunity to study other modules or programmes at no additional cost, or transferring you to another institution offering similar programmes. You may also be eligible to have your fees repaid and/or have your costs and expenses refunded which were incurred as a result of a transfer to another institution or because of a delay in completion of the delivery of the programme.

How do we communicate with you in the event of a risk event taking place?

8. In the event there are any material changes to a programme of study or the College of Health which would affect you, we will notify you by email within 10 working days of this Plan being triggered. We will provide details of the material changes, their impact upon you and provide advice and guidance on the options open to you and the ways in which the changes can be mitigated. Our advice and support will be tailored to the

individual circumstances of each student. However, wherever possible we will seek to address the concerns and needs of the student body or programme cohort as a whole.

9. Where a risk is low, for example the VLE being offline for routine maintenance during the night, information will be published on the VLE in advance and on our website.
10. Any material changes to your programme of study, over which we have control, would not be implemented without prior agreement with you and the student body where they affect the contractual arrangements we have made with you. Where the change is required as a matter of integrity and validity of the programme, such as a change to a learning outcome on a particular module, we would expect to give you at least a term's notice of the change.

How will we communicate the Plan to you?

11. The Plan will be published on our website and on the VLE. The Plan will also be referenced appropriately in our communications with you during the recruitment and admissions process, including in the Terms and Conditions of Acceptance of Offer.
12. The College of Health will ensure its staff are aware of the implications of the Plan when they propose changes to modules by including reference to the Plan in module approval documents.

How will the Plan be developed and what input will you have into it?

13. The Plan will be monitored by the Senior Leadership Team as part of the College of Health's ongoing risk assessment procedures against circumstances locally within the College of Health, with our regulators and partners and national policy and events.
14. The Plan will be subject to a formal annual review by the Academic Council and the Board of Directors. The College of Health will involve the student body in the review process by inviting feedback from the College of Health's student body through the student representatives.
15. If you have any comments or queries about the Plan please contact: academic@collegeofhealth.uk

Refund and Compensation Policy

16. The College of Health's Refund and Compensation Policy ([available here](#)) sets out the circumstances in which we would refund your tuition fees or a proportion of them, whether that is to you, your sponsor or the Student Loans Company, and what additional compensation may be available to you in the light of the costs and expenses you may have incurred as a direct result of a failure on the part of the College of Health to preserve the continuity of your study.